# MARK A. ROSEN, ESQ. LABOR ARBITRATOR

4701 Connecticut Ave., # LL2 Washington, DC 20008 Phone & Fax (202) 244-7305 RESUME

#### SUMMARY OF EXPERIENCE

Over thirty years extensive experience in the areas of Labor Law and Labor Relations in the private and public (Federal, state, and local) sectors involving industrial, professional, and service employment. Expertise in grievance arbitration, mediation, and fact-finding over a wide range of subjects, e.g., discipline/ discharge, substance abuse policies, employee assistance programs, attendance, arbitrability, discrimination, contract interpretation, contracting out, management rights, employee benefits, wages, performance ratings, promotions, transfers, seniority, and other terms and conditions of employment.

## **ARBITRATION PANELS**

United States Postal Service and National Association of Letter Carriers; United Steel Workers of America and International Steel Group, U.S. Steel, and Ormet Corporation; Bituminous Coal Operators and United Mine Workers of America; Federal Mediation and Conciliation Service; American Arbitration Association; National Mediation Board; District of Columbia Public Employee Relations Board; Delaware Public Employee Relations Board; and others.

#### PROFESSIONAL BACKGROUND

Labor Arbitrator, fact finder, mediator, since 1988; Manager of Arbitration Services, Potomac Electric Power Company, 1987; Partner in Gromfine, Rosen & Taylor, P.C. 1970-1986.

#### PROFESSIONAL MEMBERSHIPS

Federal Mediation Conciliation Service and FMCS Labor Arbitration Focus Group; District of Columbia Bar Association (Labor Law Section), American Arbitration Association, Industrial Relations Research Association, Society of Federal Labor Relations Professionals, Society of Professionals in Dispute Resolution.

### **EDUCATION**

Juris Doctor, George Washington University, 1970. Bachelor of Arts, University of Louisville, 1967.